



Women in Finance Charter

At RSA our vision is to create an environment where everyone can bring their best selves to work. We aim to build diversity across all levels of our company by creating an inclusive culture which attracts, encourages and is strengthened by diverse perspectives.

We are committed to promoting gender diversity across our workforce, in particular, improving the representation of women in senior roles.

When we signed the Women in Finance Charter, we set a target of achieving 33% of women in our Management Group by 2020. We are delighted to confirm, that effective 31st December 2019, women made up 34.6% of our Management Group.

Exceeding our target reflects the concerted effort we have made to ensure women have the opportunities and support to progress to senior levels at RSA. Championing and improving gender diversity will continue to be a key area of focus for us at RSA as we move forward.

– Karen Caddick, Group HR Director