

RSA pledges to double the number of its apprentices by 2022

RSA will double the number of apprentices in the business by 2022, helping new and existing employees to learn on-the-job.

Currently, 278 RSA employees are on apprenticeship programmes and the insurer aims to increase this figure to around 500 by 2022.

To reach this target, the insurer is broadening the variety of apprenticeship programmes it offers and introducing them to new locations across the UK.

RSA has also partnered with social mobility organisations to make the profession more accessible to people from different backgrounds through apprenticeships.

The news comes ahead of National Apprenticeship Week on 3 – 9 February, an annual celebration of apprenticeships and the benefits they bring to individuals, employers and the economy.

RSA has also joined [The 5% Club](#)¹. As part of the commitment, at least 5% of RSA's workforce will be made up of apprentices, sponsored students and new graduates over the next five years.

The insurer launched its apprenticeship programme in 2017. It has 20 different types of apprenticeships, ranging from technical insurance, finance, leadership and digital skills, to paralegal and procurement.

Karen Caddick, Group & UK HR Director at RSA, said: "Whilst the picture has improved in the last few years, the insurance sector can still do more to attract and develop talent from different backgrounds. Apprenticeships offer a great opportunity to attract a wide variety of skills and experience, as well as to help employees grow and develop skills that match the changing needs of our organisation. Having the best and brightest talent is crucial to our success as a business, so it is vital that we continue to build our offering for new and existing employees."

Lady Cobham, Director General of The 5% Club, said: "We're delighted to welcome RSA into our membership. The 5% Club provides a fantastic network of HR professionals, sharing and learning from each other. All our members share an ethos of creating a skilled workforce through 'earn and learn' development programmes, helping people develop meaningful career paths."

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Notes to editor

¹ The 5% Club, founded by Leo Quinn CEO of Balfour Beatty in 2013, is a movement of more than 430 employers providing 'earn and learn' opportunities to develop the skills and talents people need to become more employable and create meaningful careers.

About RSA Insurance Group plc

With a 300-year heritage, RSA is a multinational quoted insurance group. RSA operates three core business segments: Canada, Scandinavia and UK & International; and has the capability to write business in over 100 countries. RSA has around 12,200 employees with net written premiums of £6,470 million in 2018.