

## **For immediate release**

11.30am CST 2<sup>nd</sup> August 2019

## **RSA Scandinavia appoints new CEO**

Ken Norgrove, Chief Executive of RSA Ireland, has been appointed as Chief Executive Officer of Codan/Trygg-Hansa, RSA Group's Scandinavian business.

Ken will replace Patrick Bergander, who leaves RSA after 7 years, and 5 years as CEO of Codan/Trygg-Hansa.

The appointment is subject to regulatory approval.

**Stephen Hester**, RSA Group CEO, commented:

"In his time with RSA and as Codan/Trygg-Hansa CEO Patrick has directed many important advances in our business in Scandinavia, and developed a strategy that sets us up for the future. After five years now is a natural time for the business to enter its next phase under new leadership. I thank him and wish him well as he seeks out new challenges.

"Ken is one of the most experienced and talented leaders in RSA and his tenure in Ireland has produced exceptional results. He has outstanding credentials as an underwriter and business leader, and I am sure will prove an able successor to Patrick and help our business to grow and develop in the coming years."

**Lars Norby Johansen**, Chairman of the Board of Codan, commented;

"On behalf of the Codan Board of Directors I would like to thank Patrick for his work at Codan/Trygg-Hansa. We have valued his contribution and wish him the best in his next steps. I'm also pleased to welcome Ken Norgrove as our next Codan/Trygg-Hansa CEO, once approved by our regulators. His record is impressive, and I know he is excited at the prospects for our business."

**Ken Norgrove** commented:

"RSA's Scandinavian business is the flagship of the Group. I am looking forward to joining the excellent team and supporting our businesses in Sweden, Denmark and Norway to continue on their journey towards best-in-class customer experience and performance."

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**Enquiries:**

**About RSA Insurance Group plc**

With a 300-year heritage, RSA is a multinational quoted insurance group. RSA operates three core business segments: Canada, Scandinavia and UK & International; and has the capability to write business in over 100 countries. RSA has around 12,200 employees with net written premiums of £6,470 million in 2018.

**Additional info**

- Ken Norgrove joined RSA in 1986 as an underwriter. He held a series of commercial and managerial roles before being appointed Chief Underwriting Officer, Ireland, in 2004. In 2007 he was appointed CEO, Group Renewable Energy. From 2011 he was CEO, Zurich General Insurance, Ireland. He became CEO of RSA Insurance Ireland DAC in June 2014.
- Codan is the main regulated entity for RSA's businesses in Sweden, Denmark and Norway. RSA trades as Codan in Denmark and Norway, and Trygg-Hansa in Sweden.
- A successor to Ken Norgrove as RSA Ireland CEO has been identified and will be announced in due course, subject to regulatory approval.