

For immediate release

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RSA Insurance appoints Karen Caddick as Group & UK HR Director

RSA Group plc (“RSA”) announces the appointment of Karen Caddick as its new Group & UK HR Director. Karen takes over the role from Cathy Lewis who has held the position since 2016 and will be retiring from executive work this year. In her new role Karen will sit on the Group and UK&I Executive Committees.

Karen rejoins RSA from Saga plc where she has served as Group Human Resources Director since 2015, leading the development and implementation of the company's HR strategy. Karen worked in RSA's UK and International business from 1993 to 2001, latterly as HR Director for their Personal Lines brand, MORE TH>N.

Karen's other previous roles include HR Director positions with Barclays Bank, Channel Five, The Financial Times, Punch Taverns & Spirit Group PLC, and Morrisons PLC.

Commenting on Karen's appointment, **Group CEO Stephen Hester** said:

“With a strong track record inside and outside of the insurance industry, Karen has the expertise required to help our people and business achieve success in our chosen markets. I am especially pleased that she has chosen to return to RSA to support us in the next phase of our development, combining a good understanding of our culture and values with insight and experience gained elsewhere.

I would also like to extend my thanks to Cathy, under whom RSA has taken important steps forward in our HR agenda across the Group, and extended our reputation as an expert and inclusive employer.”

Karen Caddick said:

“I'm delighted to be returning to RSA, a company whose values have remained with me throughout my career. I'll be immersing myself in the business, really listening to our people to understand what we need to do to continue building a high performing, fantastic place to work. People and culture are essential to RSA's growth and long-term success and I'm looking forward to working with the team to shape our plans.”

For more information visit: www.rsagroup.com

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Enquiries:

Sophie Broom

0207 369 5141

Sophie.Broom@uk.rsagroup.com

About RSA Insurance Group plc

With a 300-year heritage, RSA is a multinational quoted insurance group. RSA operates three core business segments: Canada, Scandinavia and UK & International; and has the capability to write business in over 100 countries. RSA has around 12,600 employees with net written premiums of £6.7 billion in 2017.